



# Integrated Management System Policy

As a company with more than 100 years of uninterrupted production of cement, we know that the source of success is a person. It is for his needs that we create high-quality aluminium cements. It is for him that we organize safe working conditions and protect the natural environment. Following this vision, as part of the Integrated Management System, we set ourselves the following goals:

## QUALITY

Satisfaction of our customers at provided products, the measure of which is our pursuit of the "0 claims" target.

## SAFETY

To undertake effective measures to protect the life and health of the people, which staying and working on the premises of Górka Cement, also to prevent all the losses of company property. The measure of achieving this goal is the pursuit of "0 accidents", supported by analysis of risk and the perception and use of opportunities.

## ENVIRONMENT

Minimal impact on the environment and respect for natural resources at every stage of activity: from the purchase of raw materials, through manufacture, till delivery to the customer.

Top Management declares a personal commitment to the Integrated Management System Policy by providing resources, continuous improvement of the management system and meeting legal and other requirements. Top Management undertakes to consult and cooperate with employees to eliminate dangers and reduce risks.

Top management will be actively supporting the development of employees' knowledge and skills, and introduce innovative products. In addition, it considers it necessary to learn, interpret and meet the needs stakeholders and the local community.

We believe that the joint involvement of all employees in the Integrated Management System will allow us to meet customer requirements, avoid accidents and losses in Górka Cement's assets, and thus ensure the company's development and contribute to the protection of our planet's resources.



*This Policy is consistent with the principles of the MAPEI Group.*

Zatwierdził  
Jerzy Szymański  
Dyrektor Generalny

Kierownictwo